

**10 GOOD REASONS
TO JOIN UNISON**



your friend at work

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You earn more

Year on year, UNISON wins pay rises for its members.

Average earnings are around 8 per cent higher in unionised workplaces.



You're more likely to get equal pay

UNISON is campaigning to bring women's pay into line with men's.

Workplaces with union recognition are 20 per cent more likely to have an equal opportunities policy.



You get more holiday

UNISON has won increased leave for many of its members wherever they work. The average trade union member in the UK gets 25% more annual leave than those not in a union.



You get more and better training

UNISON provides courses to help you learn new skills, improve existing ones and develop your career.

Since 1994 UNISON has won agreements with employers to pay for courses and provide time off for employees to attend them.



You get more maternity leave or parental leave

If you belong to UNISON, your employer is more likely to have parental leave policies which are more generous than the statutory minimum.



You're less likely to be injured at work

UNISON health and safety stewards are trained to minimise the risk of workplace injuries and ensure that employers meet their legal obligations.



If you do get injured at work, you'll get better compensation

UNISON wins millions in legal compensation for people who are injured or become ill at work. We have won more than £450 million in compensation for members and their families.



You're less likely to be discriminated against

UNISON campaigns for tougher laws to make it illegal to discriminate on the basis of sex, race, age, disability or sexual orientation.

Black and Asian trade unionists earn 32 per cent more than non-unionised colleagues.



You can help our campaign for world class public services

UNISON campaigns against privatisation, including PFI and Foundation Hospitals.

We also seek equivalent pay and employment rights for all our members working in the private and voluntary sectors.



You're less likely to be sacked

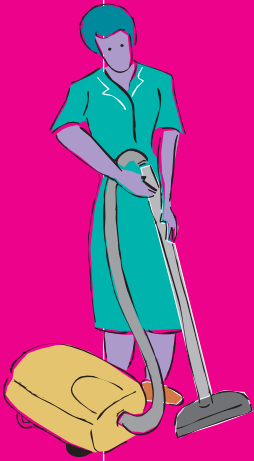
Trade union members are only half as likely to be sacked as non members.

✿ We helped **Joan** get a life

Joan's a UNISON member who has an elderly mother she cares for. She has benefited from her local UNISON branch negotiating a carer's leave scheme and flexible working so that she can care for her mother every day. Joan is a lot less stressed. She is now able to balance her home and work commitments.

As a UNISON member you can benefit from these locally negotiated policies.

Like Joan, if you want to get more out of life, join UNISON.



UNISON—your friend at work

If you feel that you have not been treated fairly, or are facing difficulties with your employer, you can ask the union for help.

Ring us on **0845 355 0845*** and we will put you in touch with a UNISON workplace representative. Our local reps draw on the expertise and support of the whole union and will work with you to find a solution. You can also visit our website

www.unison.org.uk



Your friend for life

When you join UNISON you are also entitled to special deals on holidays, insurance, financial services and savings plans. We also offer a UNISON credit card and a vehicle breakdown service. UNISON Welfare, our own registered charity, provides support for UNISON members and their dependents in difficult times.

Get involved

If we work together, our collective strength as UNISON members means we can try to improve things in your workplace. If you have ideas about how to make work a better place – from better lighting in the car park to more flexible working hours – UNISON gives you a voice and can also provide training and support. You'll be surprised what a difference you can make.

**(6am till midnight, Monday to Friday. Saturday from 9am to 4pm.)*

✿ We helped **Sarah** clear the air



Sarah's a UNISON member. She was uncomfortable about the way her manager treated her differently from everyone else – certain words, certain actions. But she didn't feel able to tackle it.

She was helped by the anti-harassment policy that her local UNISON branch had negotiated, which gave her guidance on how she was entitled to be treated at work.

With UNISON's help she was able to discuss the situation with her manager and fully resolve their issues.

So, like Sarah, if you would like to breathe easier, join UNISON.

Join UNISON — your friend at work

PLEASE FILL IN THIS FORM IN BLOCK CAPITALS USING BLACK INK AND GIVE IT TO YOUR UNISON REP OR STEWARD OR POST TO THE ADDRESS ON THE BACK PAGE

1. YOUR PERSONAL DETAILS

Please tick or fill in the boxes below

Mrs	Ms	Miss	Mr	Other
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First name	Other initial(s)
------------	------------------

Surname/Family name	Date of birth / /
---------------------	----------------------

Home address
Postcode

National insurance number (from your payslip)
<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

<input type="checkbox"/> Please tick this box if you require materials in a different format (eg large print or Braille) - be sure to supply contact details below
--

Please give a telephone number/voice/text/email address for UNISON to contact you – indicate if work or home

Contact tel/voice/text/email

How would you describe your ethnic origin?

<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Asian Other	<input type="checkbox"/> Black UK
<input type="checkbox"/> Chinese	<input type="checkbox"/> Black African	<input type="checkbox"/> Black Other
<input type="checkbox"/> Indian	<input type="checkbox"/> Black Caribbean	<input type="checkbox"/> White UK
<input type="checkbox"/> Pakistani	<input type="checkbox"/> Black Caribbean	<input type="checkbox"/> Irish
<input type="checkbox"/> Asian UK	<input type="checkbox"/> Black Caribbean	<input type="checkbox"/> White Other

2. YOUR EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace name and address

Postcode

Payroll number (from your payslip)



3. WHAT YOU WILL PAY – FROM 1 October 2003

Please tick the appropriate box for your earnings before deductions.

Weekly pay		Annual pay	YOUR SUBSCRIPTION—WHAT YOU PAY		Band	Please tick the appropriate box to indicate how often you are paid
			per week	per month		
Up to £38.47	<input type="checkbox"/>	Up to £2,000	£0.30	£1.30	A	<input type="checkbox"/> Weekly <input type="checkbox"/> Fortnightly <input type="checkbox"/> Four Weekly <input type="checkbox"/> Monthly <input type="checkbox"/> Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per year.
£38.48–£96.16	<input type="checkbox"/>	£2,001–£5,000	£0.81	£3.50	B	
£96.17–£153.84	<input type="checkbox"/>	£5,001–£8,000	£1.22	£5.30	C	
£153.85–£211.53	<input type="checkbox"/>	£8,001–£11,000	£1.52	£6.60	D	
£211.54–£269.23	<input type="checkbox"/>	£11,001–£14,000	£1.81	£7.85	E	
£269.24–£326.92	<input type="checkbox"/>	£14,001–£17,000	£2.24	£9.70	F	
£326.93–£384.61	<input type="checkbox"/>	£17,001–£20,000	£2.65	£11.50	G	
£384.62–£480.76	<input type="checkbox"/>	£20,001–£25,000	£3.23	£14.00	H	
£480.77–£576.92	<input type="checkbox"/>	£25,001–£30,000	£3.98	£17.25	I	
£576.93–£673.08	<input type="checkbox"/>	£30,001–£35,000	£4.68	£20.30	J	
£673.08+	<input type="checkbox"/>	over £35,000	£5.19	£22.50	K	

4. POLITICAL FUND

UNISON's Affiliated Political Fund (APF) is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's General Political Fund (GPF) is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below.

Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and I authorise my employer to provide information to UNISON to keep my records up to date.
- I authorise deduction of the following Political Fund payment as part of my subscription: tick one box only

Affiliated Political Fund General Political Fund

Now please sign and date below

Signature

Date

If you have been a member of a trade union before, please state which one:

DATA PROTECTION

UNISON will process your membership information together with other information for administration, statistical analysis, conducting ballots and other statutory requirement purposes.

We may also send you newsletters, journals and surveys and let you know about educational and campaigning matters. We will disclose your information to our service providers and agents for these purposes.

If you do not want any mailings from UNISON besides those required by statute as shown in bold above, please tick this box.

We may share your information with organisations with whom we have a business relationship for your benefit. We, or they, may contact you by mail, telephone, SMS, fax or e-mail to let you know about goods, services or promotions which we think may be of interest to you.

If you do not wish to receive such information please tick this box.

OTHER WAYS TO PAY

direct debit
(please tick if appropriate)

cheque

Where to find us

Eastern

Church Lane House
Church Lane, Chelmsford,
Essex CM1 1NH

Northern Ireland

Galway House,
165 York Street,
Belfast BT15 1AL

South West

1st Floor
Vintry House
Wine Street
Bristol BS1 2BD

East Midlands

Vivian Avenue,
Nottingham
NG5 1AF

North West

Arena Point
1 Hunt's Bank,
Manchester
M3 1UN

Cymru/Wales

Suite A,
The Courtyard, Wind
Street,
Swansea SA1 1DP

Greater London

1st Floor,
Congress House,
Great Russell St.,
London, WC1B 3LS

Scotland

UNISON House
14 West Campbell Street,
Glasgow G2 6RX

West Midlands

24 Livery Street,
Birmingham
B3 2PA

Northern

140-150 Pilgrim Street,
Newcastle Upon Tyne
NE1 6TH

South East

Ground Floor,
Ranger House,
Walnut Tree Close,
Guildford, Surrey
GU1 4UL

Yorkshire & Humberside

3rd Floor, Commerce
House, Wade Lane,
Leeds LS2 8NJ

OR SEND TO:

*If this box is blank, send your completed form to:
UNISON, Freepost (WC5652), London WC1H 9BR*

your friend at work



UNISON is Britain's leading trade union with over 1.3 million members. UNISON campaigns to improve your working life and make sure you get the best deal from your employer.

We have more workplace representatives than any other union in the country - backed up by experienced full-time regional and national experts. Together we can help ensure that your rights are protected at work and that you are in a safe environment.

UNISON members include frontline staff and managers working full or part time in local authorities, the NHS, the police service, colleges and schools, the electricity, gas and water industries, transport and the voluntary sector.

UNISON also campaigns to keep services public and strengthen the voice of public sector workers. Join us and make sure your voice is heard.

**For more information about UNISON, help
with this form or to order more forms for
your colleagues call UNISON
0845 355 0845**

Mon - Fri 6am - midnight and Saturday 9am - 4pm

Textphone: **0800 0 967 968**

www.unison.org.uk

The UNISON logo features the word "UNISON" in a bold, sans-serif font. Above the letters "I" and "O" are stylized, flowing lines that suggest movement or a flame. Below the word "UNISON" is the tagline "the public service union" in a smaller, lowercase, sans-serif font.

UNISON
the public service union